



HURCH OF MALMO

Annual Report

September 2015 to August 2016

Bethesda Lutheran Church of Malmo
Annual Congregational Meeting
September 25, 2016

Call to order
Devotions

Approval of Minutes

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Election:

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Nominations from the floor

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Closing

Adjournment

Bethesda Lutheran Church of Malmo
Annual Meeting Minutes
September 27, 2015

Council Members in Attendance: Craig Kullberg, Steve Long, Jerry Morris, Sandy Pullen, Pastor Jim Raisanen, Dale Siems and Randy Tofteland

President Jerry Morris called the meeting to order at 10:00 am.

Pastor Jim Raisanen shared an opening prayer.

Craig Kullberg conducted the balance of the meeting.

Secretary's Report:

There were no corrections. Patti Honnold made a motion to approve the minutes of the September 27, 2014 Annual Meeting. Lee Forrester seconded the motion and it passed.

A Thank You was issued to outgoing members: Jerry Morris, Sandy Pullen and Dale Siems for their service. Also a Thank You to Nancy Hansen and Randy Tofteland for their continuing service.

Election:

The candidates running are as follows: Melody Lackner a three year term, Lee Forrester a two year term and the one year term was not filled. Randy Tofteland nominated Sue Samuelson for the one-year term. Marge Garbo made a motion to accept the ballot unanimous, seconded by Mary Kramer-Long and the motion carried.

Auditors Report:

Brian Simonson reported. He stated it was a challenge with the new software. Browsed the bills and payroll and found nothing wrong. The software in one payroll section accumulated incorrectly and in another area accumulated correctly. Steve will research and correct the problem.

Synod Gathering: Pastor Jim Raisanen noted that the Synod Convention Delegates was unfilled, Wally and Beverly Swensen volunteered. Merrill Honnold made a motion to accept them and Warren Rolek seconded the motion and it passed.

Written Reports: Craig thanked all who had submitted the reports. There was one addition to the new members: On January 25, 2015 Barry and Donna Ansell joined.

Financial Report:

Treasurer Steve Long thanked everyone for good year and continued support – during January thru March the snowbirds continued their contributions.

General Fund - Assets up, expenses down. Craig Kullberg stated envelope giving was up from last year.

Marge Garbo had a question regarding the IRS tax payments

Jim Lange had questions regarding the insurance.

Motion to approve the budget was made by Pat Becker, seconded by Denny Bistodeau. Discussion. Jim Lange made a motion to reduce the budget by \$5000.00 seconded by Pat Becker and the motion passed.

Old business –Pat Becker made a motion to accept the constitution revision and amendments. It was seconded by Carolyn Morris and passed.

Craig Kullberg touched on the labor costs, facility projects completed, future facility projects, and pastor's wages and interim pastor wages.

Ardis Kendall inquired about the parsonage plans.

New Business:

A Congregation survey was discussed as well as a Mutual Ministry Group.

Pastor Jim Raisanen explained interim ministry and pastor search. He was ordained on June 6, 1976 and on his anniversary June 6, 2016 he will have served 40 years.

Craig Kullberg talked about the outlook for coming year, special event openings and additional fundraisers as well a recap of past year.

Pastor Jim Raisanen led the Lords prayer.

A Thank You was extended to Steve Long for his service.

Marge Garbo made a motion to adjourn. Bob Carlson seconded the motion and it carried.

Respectfully submitted by Judy Wozney, on behalf of Nancy Hansen, Council Secretary.

2015 – 2016 BETHESDA LUTHERAN CHURCH COUNCIL

End of Present Term

President Craig Kullberg	September 2016
Vice-President Randy Tofteland	September 2017
Melody Lackner	September 2017
Lee Forrester	September 2017
Sue Samuelson	September 2016 (one-year appointment)

Open

Treasurer: Mary Braun

Secretary: Nancy Hanson and Judie Birk

Pastor James Raisanen

2015 – 2016 Nominating Committees
Steve and Mary Long

2015 – 2016 Synod Convention Delegates
Wally and Bev Swenson

MISSION STATEMENT

We will **LIVE** and **SERVE** through **FAITH**,

We will **ACT** with **LOVE** and **KINDNESS**,

We will **GIVE** hope and **SUPPORT** to all.

2016-20176 BALLOT

COUNCIL MEMBERS

Council members may serve only two consecutive terms

Vote for two: (three year term)

Ron Mehlhop

Open

Vote for one: (two year term – completing existing open three year term)

Open

Vote for one: (one year term – completing existing open three year term)

Craig Kullberg

NOMINATING COMMITTEE (1 year term)

(Third person to be selected from council members whose terms are completed)

Vote for two:

Open

SYNOD CONVENTION DELEGATES (1 year term)

Open

SYNOD CONVENTION ALTERNATES (1 year term)

Open

2015-16 Annual Report of the Pastor to the Bethesda Lutheran Church of Malmo

“The grace of the Lord Jesus be with all the saints. Amen”
Revelation 22:21

This is the last verse in the Book of Revelation – which means these are the final and including words to the whole of Scripture. And how fitting it is that this brief Bible verse serves to provide the spiritual tenor and overlay to my concluding and last report to you, the blessed saints of Bethesda Lutheran Church of Malmo.

Sixteen years ago you and I began our journey together. I was the third fulltime pastor Bethesda had called having followed Pastor Paul Mattson and Pastor George Soruco. Previously, Bethesda had been yoked with Bethlehem Lutheran – Aitkin sharing pastor and parsonage expenses. Bethesda was formed by eight families in 1919 meeting in member’s houses. In 1929 our first church building was located at Malmo Corners. In 1996 the base of our present building was dedicated and in 2007 our present facility came into being having added fellowship and meeting rooms. 2019 will be our Centennial celebration. We certainly have a lot for which to be thankful. God is good!

I sometimes wonder what our legacy will be in the history of Bethesda church. Will we be remembered for sharing the love of Jesus through our words and deeds? Will we be remembered for growing in our support of benevolent causes through our world and local giving? Will it be because of the way we did creation care (i.e. caring for lawn and gardens, memory garden, nature trail, playground, energy efficient updates, etc.)? Will we be remembered for building community and bringing people together through fellowship and worship opportunities (Jamboree, Bazaar, Celebration of Freedom, Beef & Corn feed, God’s Work/Our Hands, Veggie stand)? Will our bible studies and men’s and women’s groups be of note? Will our music programs – our choir, praise team, bells, and special worship services be remembered? I know our friend Darwin Brusewitz will be remembered for sharing his special musical gifts. What a gift he was to our Bethesda church! So, I wonder about our legacy?

There are many, many of you I need to thank. For your love, acceptance, your ministry and willingness to work together I will be forever be grateful. Thanks to our church council and chairperson, Craig Kullberg, our committee chairpersons and members, our caretaker Judy Wourio, our choir and choirmaster Sheila Penoyer, our church secretaries, our treasurer Mary Braun and the many others who work behind the scenes in serving our Lord here at Bethesda. You have been a good team. Also, you should know that without my life partner Karen, I would not nearly have functioned as effectively as I did. Many thanks to her.

With this 2015-16 fiscal year now in the rearview mirror, I begin a series of “firsts”. This will be my first retirement, my first time not having to attend council meetings, my first time I will not have to lead a Sunday morning worship service, the first Christmas in a long, long time I will be able to spend with my family.

At the completion of his earthly ministry, our Lord declared, “It is finished”. On an infinitely smaller plan, in writing this report for you, the wonderful people of Bethesda Lutheran Church of Malmo, I too, feel I can rightly say, “It is finished”. It’s not completed for you – you have much to do – but my time in your midst, as your pastor – well, that is completed.

It has been great fun – truly. It has been an incredible delight serving with you as your shepherd. And, I can say without reservation, it has been the greatest honor and privilege of my life to have served as your pastor. As the scriptures conclude, so do I: “The grace of the Lord Jesus be with all the saints (at Bethesda). Amen” May God bless you richly, abundantly and always.

Respectfully submitted,
The Rev. James E. Raisanen

Letter from Council President

Dear Friends in Christ,

While looking back over this year I cannot imagine there is a more caring, loving, compassionate, and hard working congregation than ours at Bethesda Lutheran. I believe it all starts with our theme of “God’s Work Our Hands” which symbolizes and embodies our mission statement. We are definitely living and serving through our faith, acting with love and kindness, and giving hope and support to all.

Our congregation has achieved numerous objectives this past year. Beginning with our focus of assisting one another on our faith journey, and helping each other enjoy life on a daily basis. I am proud to say the reincarnation of our “helping hands” group and the growth of our lay visitation program have made a huge impact on the lives of many in our congregation and the community as a whole. Our benevolence donations for global and local causes have exceeded \$20,000 once again this year, thus people near and far are benefitting from our charitable nature. Everyone’s generous financial giving has also allowed us to invest in numerous capital improvements over the past year, with the largest project being the resurfacing of our parking lot. We have survived transitions in important areas of our ministry, which include our music program, veggie stand, committee leadership, and council member turnover. Additional fundraisers (AmazonSmile, Thrivent Financial, Darwin’s music CD’s) have been developed this year to help sustain our future budget in spite of our slightly declining active membership.

As usual, we have challenges to face this coming year. Our pastoral transition will certainly be the main focus as we begin our church fiscal year in September. Intertwined with our pastoral search will be the decision we make on the parsonage residence, because this issue will definitely influence the candidates interested in serving as our future full-time pastor. Other priorities will include the revamping of our website, promote increased participation from non-attending members, recruit a wider pool of volunteers to perform our ministries, and to develop a notable community project which illustrates the passion of Bethesda Lutheran to improve the lives of those who are not as fortunate as we are.

Pastor Jim constantly reminded us that our church is healthy for all the right reasons. It is not the nice facilities we enjoy, nor any one persons’ position or accomplishments, rather the collective desire of every member of the congregation to care for each other in this journey we call life. I hope you are as proud to be an active member of Bethesda Lutheran as I am.

Smile God Loves Us!!

Yours in Christ,
Craig Kullberg, Council President

Mission and Evangelism

This committee meets the last Wednesday of each month. Our members are Judy Birk, Sue Samuelson, Sandy Pullen, Barb Macioch, Joanne Stueven and Pastor Jim. We welcome anyone who would like to join us we take on next year's projects.

In 2016 we continued to promote World Hunger Program Events, Heifer Christmas Project, Equal Exchange coffee, food and money to food shelves, and Caring and Sharing Christmas Gift Cards to needy families. Our benevolence and veggie stand donations are divided among 5 local and 5 global charities.

This past year we updated and improved a new member information folder and updated gift bags to be used for new neighbor outreach. We planned and were able to get some media coverage for cleaning the beach on God's work our Hand's Sunday . Sandy Pullen gave a mission talk promoting Dara's Palliative Care Project in Mozambique .

We provided and Vacation Bible school experience for 46 children and 18 youth. We were able to get several articles about Bethesda's activities in local papers. Sandy collects and recycles ink cartridges. Our group works to facilitate Thrivent's program called Connecting Faith and Finances for Good. We deliver food donated to food shelf sites usually in Aitkin. During 2016 we were able to provide a new member directory with emails and phone numbers. We will continue to offer updated pages as we add new members. As new members join we add their names to neighborhood care groups.

Respectfully submitted by Joanne Stueven

Stewardship and Financial Committee

The goal of stewardship is to help God's people grow in their relationship with Jesus through the use of the time, talents, and finances God has entrusted to us.

During the next church year, the Stewardship Committee challenges each member to look at ways you can help serve not only Bethesda Lutheran, but in other areas of your life. We have each been given gifts to use for God's kingdom. Thank you to the many volunteers who have served during this past year in a host of areas. Without your countless hours of dedication, our church family would not be able to accomplish the tasks that needed to be done. As our church moves forward with help and guidance from our interim pastor, there will be opportunities for members to discern how our church is being called to serve and grow as disciples of Christ.

Along with the church council, we help monitor the finances of the church. After receiving input from committees, we develop a budget and recommend it to the council for approval.

The Giving Tree was developed a year ago to show how benevolence money is distributed. For the 2016-17 church year the council approved the following organizations and agencies to receive funding. Each of the groups will receive 20 percent of the gifts received. GLOBAL BENEVOLENCE FUNDS will be given to Dara, Mozambique; Village of Hope, Zambia; Ingrian Lutheran Church of Russia; Hope Lodge and Feed My Starving Children. LOCAL BENEVOLENCE FUNDS will be given to True Friends Camp at McGregor; Aitkin Social Services, Christmas Joy, BLCM Emergency Fund, and Camp Onomia.

If you haven't considered electronic giving, please talk to the financial director Barb Forrester. It is an easy way to have money deducted from your bank account and helps the church during the winter months when many members are gone. We also want to make you aware of donating stock. It is tax deductible and an easy way to donate to the church. The church treasurer can provide the account numbers for the transfer of stock.

The first Sunday of each month, Stewardship will hand out a newsletter with ideas on how each of us can be a better steward of God's gifts. There will be stories and ideas on what it means to be a disciple of Christ. We hope you enjoy the handout and will share it with others.

Stewardship takes this opportunity to thank Pastor Jim for his guidance over the past years. He has encouraged us to share our faith stories, to grow and learn as followers of Christ and to enjoy the fellowship we have with one another. We pray God's blessings go with he and Karen as they travel a new journey.

We invite you to become a member of our committee. No one will be turned away. Present members include: Wally Swenson, Carolyn Morris, Barb Forrester, Donna Ansell, Mary Vukelich, Dick Norlander and Pat Becker, facilitator.

Your attendance at the annual meeting is encouraged.

Faith, Health and Wellness

The Faith, Health and Wellness committee consists of eight members. Our goal is to have a ministry that gives encouragement, comfort and a sense of belonging to people who are hurting, lonely or in need. We hope to provide physical, mental and spiritual wellness to the congregation.

Responsibilities of FHW are: Baby bundles, the loan closet, the military board, sending cards, making calls and doing visits, giving out prayer shawls and bereavement books, doing foot care and "Helping Hands. All things are going well. We gathered and gave, at baptisms, 16 baby bundles this year, the loan closet is scheduled to be cleaned and inventoried, the military board is up to date (thanks to Diane Jones), sending cards, since we added birthday and anniversary cards, is averaging about 50 cards per month, visiting and calling is done by three members who are enjoying this ministry very much, many bereavement books have been given out, foot care is going well, averaging about 5 people pre month, and helping hands has been called on and people have volunteered.

If you, or someone you know, is in need of any of these services please let someone on the committee know.

Thank you to all the caring and giving people who are on this team. Kathy Berland, Kathy Carlson, Darlene Christensen, Gloria Christensen, Ruth Hamman, Marylyn Hass, Patti Honnold, Carolyn Morris and Pastor Jim.

Respectfully submitted, Carolyn Morris

Foot Care

Foot Care from August, 2015 thru July, 2016 received \$930.00 in donations from participants of foot care and \$150.00 from an anonymous donor for a total of \$1080.00. The cost for this same time frame is \$1440.00. I hope that this service will be continued as it is a great ministry for our church to offer. Submitted by Carolyn Morris

Parish Nursing

The Parish Nurse mission at Bethesda Lutheran Church of Malmo is to promote health and wellness of body, mind and spirit in the members of this congregation. We prayerfully request suggestions, thoughts, and ideas to help guide us as we seek to expand the Parish Nurse program to continually meet the ongoing needs of this congregation. Your suggestions are especially key as this past year and going forward the Parish Nurse program is in transition. The current membership of the Parish Nurse program includes Darlene Christensen, Patti Honnold and Kathy Berland (trained as official Parish Nurses) and Gloria Christensen, Kathy Carlson, Kim Gourley (Foot Clinic) and, new to the program, Sherrie Whipple all with the support of Carolyn Morris, chair of the Faith, Health and Wellness Committee.

In an ideal world, especially while we address the appointment of an interim or permanent Pastor, the nurses would provide 100% of the services mentioned below. As personal responsibilities of the Parish Nurse staff have changed, some of the priorities need realistic adjustments. A major goal of this transition year is to ask the congregation to assist in determining the priorities expected from us.

Parish Nursing in an ideal world at Bethesda includes:

1. A monthly article in the Lifeline newsletter addresses current health issues and is written on a rotating basis by the nurses of the congregation.
The nurses received feedback that the Lifeline articles were not relevant and we stopped them last Winter
2. Personal and telephone counseling for health-related questions and concerns is offered by the nurses formally and informally in person or by phone. Advanced Directives completion assistance is also available.
3. Regular visits to nursing homes and assisted living sites in Onamia and Aitkin have continued. A home visit to shut-ins is provided as requested whenever possible by Kathy Berland and Carolyn Morris.
4. Hospital visits and home or telephone visits are available on request if staff is available. The Bethesda office staff will call one of us to assist in the visit.
5. The Cookie and Soup Ministry which provided cookies and soup to members who receive a visit has not been active. As we clarify the home visit process, we hope to reinstate this activity.
6. Healing services are essentially on hiatus; one service was done this past year. This is an effort which is Pastor dependent and will be readdressed after that person has been identified.
7. The Foot Care Program continues with relative success. There are usually open appointments for this service; the suggested donation of \$10-20 covers a part of the cost. Kim Gourley is available throughout the year each month on the second Saturday of each month to provide foot and toenail care.
8. Some services, such as BP screening, have been dropped due to low participation.

Clearly with a limited staff of volunteers and a long list of tasks, we need some direction from the congregation as to what services you would like to have here at Bethesda. If you have a personal

need or an idea to assist our church members, please come to one of us or to Carolyn Morris for follow-up.

Worship and Music

Another great year at Bethesda. Our church year which goes from September 1, 2015 to August 31, 2016 was kicked off with a Jamboree performance of "We Are The World" on September 11th and 12th, 2015 with Val Benton as emcee.

Our annual potluck dinner and Thanksgiving service was held on Thursday, November 25th, 2015. December was a busy month with the choir, under the direction of Sheila Penoyer presenting the Cantata, "Touched by a Child, Touched by a King" by John Purifoy. Christmas services were held on Christmas Eve, Thursday, December 24th, 2015 at 3:30 and at 5:00 p.m. Christmas Day services were at 10:00 a.m.

During the winter months of January, February, and March one Worship service was held on Sundays at 9:00 a.m. due to the small congregation numbers. The choir also took the winter off.

Spring was celebrated with services on Palm Sunday, March 20th and two services on Easter Sunday March 27th, with the choir singing their praises. The Praise Team continued to sing through the year and showed us their talents. They sing the second Sunday of each month. The Bell Team is with us summer and fall. We miss them during the winter break but, look forward to them in the summer. Our organist, Marlys Beavers retired this year. We wish her and her family the best of wishes. Marilyn Samuelson, Linda Gommer, and Arty Heins played the electric piano for services.

With the ideas and leadership of Randy Tofteland the Worship and Music committee approved a new sound system. The digital organ was installed and is taking the place of an organist and is operated by volunteers from the congregation. So far nine people have been trained.

While Pastor Jim was on vacation or called away this year, Randy Tofteland, Val Benton, Pat Becker, Sheila Penoyer and John Ansell conducted the services. We are very proud to have John Ansell be a part of our services as a future Pastor, his future is bright and we know he will do well in Michigan.

John Koziol and his friend Sherrie along with Pat Balder were here for the Celebration of Freedom service in the 2nd and 3rd of July. They always draw a crowd of people.

The Garms Family Ministry presented their songs of Praise and talents to a full house on August 14th, 2016.

As we say goodbye to Pastor Jim and Karen, lets keep our hearts and minds open to allow new leadership to help us continue in the future of Bethesda. We will miss Pastor Jim's community interest, helping others, visiting the sick, bringing in new members, and laughing at his own jokes! We wish Jim and Karen the best of health and happiness in their future in Duluth.

A huge THANK YOU to all of the volunteers that sing in our choirs, soloists, bell team, ushers, greeters, alter care, and lectors. Our worship service needs all of these people to succeed. Our Worship and Music committee selected the hymns, organized the services, contacted special music, and various other tasks. The members are Carol Bakken, Ruth Hamman, Pat Kullberg, Paula Spetz, Wally Swenson, Pastor Jim, church council rep. Randy Tofteland, and Winnie Zahradka, Chairperson.

Thanks to all of you. We are always open to new volunteers who would like to join our committee or learn how to operate the digital organ.

Submitted by Winnie Zahradka, chairperson

Praise Choir

The Bethesda Praise Team provides contemporary music for both the 8:30 and 10:00 services on the second Sunday of each month. This year we said a sad farewell when member Carolyn Morris left the group, but with great joy we welcomed new soprano Sharon Whipple to the mix. Over the summer, Praise Team conducted an outdoor service in the Memory Garden, decorated and crewed Bethesda's 4th of July Parade Float with the help Jerry Morris, Pastor Raisanen, and Joanne & London Stueven, and sang at Pastor Raisanen's farewell service. Praise Team members are Jim and Darlene Christensen, Sheila Penoyer, Sharon Whipple, and Val Benton. New singers and instrumentalists are always welcome!

Submitted by Val Benton

Bell Choir

Bells and Tone Chimes have been donated by Edna Andrean family, Hamman family, Bob and Lee Krueger, Don and Donna Myhre, Helen Neese family, Sam and Doris Reinhard.

Our members are: Donna Ansell, Kathy Berland, Jeannine Bruesewitz, Kathy Carlson, Linda Gommer, Dianne Jones, Debbie Kibby, Barb Macioch, Donna Myhre, and Marilyn Samuelson.

Practices are Thursday evenings at 6:00 PM

We try to play once a month for special music, but due to life commitments, we are often short of ringers. So if you want to join in and have fun, let one of us know!! We really do have fun !

Submitted by Dianne Jones

Altar Care

Members of Altar Care prepare the worship space with furnishings, paraments, vessels and linens, as well as communion items. Each month, two members are responsible for baking communion bread and preparing the wine and grape juice for both Saturday and Sunday communion services, and any special days during the church year.

During the Christmas season, it is the responsibility of altar care to order and place poinsettias in the sanctuary. We decorate the Christmas trees in the sanctuary and fellowship hall. For Easter, we order and place lilies in the wooden cross. When there is a baptism, we affix the name of the child on a special banner, which is placed over the baptism font. A large banner is also used for funerals and confirmations.

Meetings with Pastor are held several times each year. The basic motivation for serving in the altar guild is gratitude. New members are always welcome to share in this honor.

A huge thank you goes out to Karen and Gene Miller of TJ's LIQUOR for donating all the wine for communion .

Committee members are: Marilyn Andrews, Elsa and Chuck Carlson, Bev Ferdelman, Lee and Barb Forrester, Nancy Hansen, Kathy and George Larson, Dorothy and Keith Mundinger, Joni and Ron Mehlhop, Lynne and Dennis Meidlinger, Marge and Rich Nelson, Judy Seifert, Linda Southworth, Judy Wuorio, and Dianne Jones.

Submitted by Dianne Jones

Personnel Committee

The function of the personnel committee is to assist the church council in all staffing matters. Including the updating of committee and individual job descriptions, conducting annual staff performance reviews, interviewing and hiring people as needed, making salary recommendations, and conducting background checks as required.

Committee members include Steve Lackner (Chairperson), Pat Becker, Lee Forrester, Mike Macioch, Carolyn Morris, Dick Pullen, Judy Wozney, and Craig Kullberg as council representative.

The committee performed all of their annual duties and responsibilities listed above, and are now engaged in the search for an interim pastor. In the meantime, contacts have been made for pulpit supply services (Sunday Worship) and part-time Bridge Pastor's (2-3 days/week) to fill the void created with Pastor Jim's retirement.

Once the interim pastor is recommended to the council and hired, a special call committee will be selected from the congregation to begin the search for our full-time pastor.

Respectfully submitted by: Craig Kullberg

Vacation Bible School 2016

Vacation Bible School is held the third full week of June . This year 46 children and 18 youth went spelunking through dark caves with Jesus as our light. The Cave Quest theme encouraged children to follow Jesus through dark times. Leaders take a group of 10-15 children to 4 different learning stations . As always the snacks were outstanding as well as the skit and music . A total of 20 adults supported the program sharing their time and talents. Our children's Kid to kid Mission program collected \$238.00 for Dara's Mozambique Mission.

We had the Friday evening presentation and light meal for families to enjoy. The attendance was much lower than usual causing staff to evaluate that part of the program.

Many materials were shared with Glory Baptist Church.

A special thanks to those who commit to this week of Christian Outreach. We do have families who say they will be back.

Respectfully submitted by Joanne Stueven

Strategic Planning

Our first year is now complete with the formulation and the initial implementation efforts toward our future plan. As stated in a recent newsletter, we focused on the main initiatives of member growth, leadership transition, facility evaluation, volunteer participation, benevolence, and community service. Each specific goal and objectives were assigned to respective committee here at Bethesda, with each group working diligently towards the completion in a timely manner.

A few major challenges we face as a congregation this next year are as follows:

- Personnel: The hiring of an interim person to replace Pastor Jim, the formation of a call committee, to hire a long-term Choir Director, and the transition of a new Treasurer.
- Facilities: The resurfacing of the parking lot and the future plan of the parsonage residence which includes either to maintain, renovate or sell this asset.
- Volunteers: Each committee and the church council are in need of members to share the tasks and responsibilities of each group.

The main purpose of this strategic plan is to form an on-going pathway which provides spiritual assistance and well being to each member of the congregation for years to come.

Property Report:

9/8/15 — Casters installed on altar; hornet nest removed from ceiling in storage room; two pieces of fascia put back up in southwest corner of sanctuary; table repaired in fellowship area; light bulbs changed in sanctuary; flower beds worked on; and railroad ties removed from playground area.

9/29/15 — Memory garden fountain winterized.

10/15/15 — Bulbs changed in outdoor lights.

10/20/15 — New light fixture installed by kitchen door.

10/29/15 — Water softener salt replenished.

12/9/15 — Snowplowing markers set; straw put on septic tank and drain field; two timers for outdoor lights reset.

12/23/15 — Water softener replenished.

1/19/16 — Met with three electricians to get bids on needed work at parsonage.

3/22/16 — Water softener salt replenished.

3/26/16 — Dishwasher soap dispenser adjusted; 1 case soap purchased.

5/16/16 — Memory garden fountain up and running; straw removed from septic system.

5/25/16 — Water softener salt replenished.

7/8/16 — AC unit by kitchen door repaired.

7/12/16 — Water softener salt replenished; ? water system to clean up well; and new cabinet for sound system.

Quilters

Quilters meet on the second and fourth Tuesday of every month. We have seven gals that meet and work, plus others that make quilt tops at home for us.

This year, we donated quilts for:

22 quilts and seven blankets for LWR

9 baptisms

1 graduation

1 to Synod Assembly

1 to Minnesota ELCA Convention

2 to Aitkin County Operation Christmas

1 to Georgia Westerlund's cancer benefit

1 to Camp Onomia

1 ordination gift for John Ansell

6 to Clothes Closet in Isle

4 to women's shelter in Aitkin

We thank all who donate fabrics and fillers and help in so many ways. We did well at last year's bazaar and are now making many beautiful quilts to sell on October 29.

Submitted by Bethesda Quilters

Women of the ELCA

As a community of women created in the image of God, called to discipleship in Jesus, empowered by the holy Spirit, we commit ourselves to GROW in Faith, AFFIRM our gifts, SUPPORT one another in our calling, ENGAGE in ministry and action and PROMOTE healing and wholeness in the Church, in society and the world. This is the purpose of our group of Women of ELCA, which includes each of us here at Bethesda. Bethesda is in the Heartland Conference.

Meetings are held on the third Wednesday of the months of January, April, May, August, September and November at 9:30 a.m.

A food safety class was held on October 10, 2015 at Bethel Lutheran Church in Palisades. This was attended by Judy Wuorio, Kathy Berland, and Elsa Carlson.

In December 2015, we held our Women's Christmas Luncheon. 56 ladies enjoyed the lunch and program put on by Kathy Hughes from Tuscan's in Aitkin. We also organized the church's Christmas dinner at the MSA restaurant. This was attended by 46 adults and 2 children, who enjoyed entertainment by Val Benton and Carolyn Morris.

In January 2016, we disbursed \$12,500 from the October Holiday Bazaar. A special Thanks to Char Berg and her crafters, along with all the ladies who volunteered and worked side by side to make the Bazaar such a success. Please see the donations listed in the Expense Report.

The Spring Gathering of the Heartland Conference was held in April at First Lutheran Church in Pine River. This gathering was attended by Elsa Carlson. We collected offerings to go to Camp Knutson and Camp Onomia.

In April we had Seminarian Sunday and held a brunch fundraiser for John Ansell to help pay for seminary expenses. The brunch was enjoyed by many and Thanks for the generous donations.

At our April WELCA meeting Julie Swaggert presented an excellent program on the global mission project at the Village of Hope in Zambia, Africa.

Our annual jelly making was in May and a group of women made 442 jars of jelly, organized and led by Marge Garbo. This is a fun day and no experience is needed. Come and join in the fun next year. The jelly is sold at the Veggie Stand and the proceeds go for local benevolence. At our May meeting, Sandy Pullen gave an update on the status of Dara, Chad and Nette in Mozambique, Africa.

The 2016 WELCA Summer Convention & Gathering was held at Sugar Lake Lodge near Grand Rapids, MN., June 9th. and 10th. This was attended by Barb Forrester, Jeanine Bruesewitz and Sue Samuelson. We collected supplies to fill 53 school bags for Lutheran World Relief. These school bags are going to the refugee children in refugee centers in Syria and Jordan. The school bags were all made by our women. In addition we also gave 22 quilts made by the quilters and a check for \$74.20 to cover postage.

The women of our church purchased the food, set up, served and cleaned up at 11 funerals. We clean the kitchen and purchase all the items to maintain the kitchen.

We have continued to collect items for Hope Lodge. The container is in the Fellowship Hall and we thank everyone for their donations and ask that you continue to bring various items. The list of needed items is posted on the box.

All the above opportunities we attend, duties we perform, projects we make, all our personal donations of time, talent and money continue to make our group very special.

All women of the church are members of WELCA, and we hope more ladies will come to the meetings and join in making this busy organization do God's work.

Respectfully Submitted,

Elsa Carlson, co-chair; Sandy Pullen, co-chair; Char Berg, Secretary; Dianne Jones, Treasurer

Bethesda Women of the ELCA

Fiscal year-end report: August 19, 2015 to August 17, 2016

Balance on hand August 19, 2015 \$3191.69

DEPOSITS/ CREDITS

Meeting income	\$168.90
Quilts	315.00
Funerals	3742.77
Jelly	465.50
Bazaar	13649.69
Christmas parties	1338.00
John Ansell	845.00
Misc	112.73

TOTAL \$20,637.59

CHECKS/ DEBITS

Convention	320.00
Kitchen supplies	517.96
LWR	1136.70
WELCA	814.47
Funerals	2463.70
Speaker	500.00
Quilt supplies	146.92
John Ansell	1845.00
To Bethesda	3500.00
Bazaar other donations	5500.00
Christmas parties	1348.00
Hope Lodge	675.00
Pew Cushions	247.13
Misc.	412.22

TOTAL \$19,252.10

BALANCE ON HAND; August 17,2016 \$4577.18

Submitted by Dianne Jones, WELCA Treasurer

Holiday Bazaar – 2015

The October 31, 2015 bazaar was well attended as was reflected in the sales. Again, the proceeds totaled well over \$13,000.

The dollar amounts for the various departments received are as follows:

Cookie walk, bake sale, crafts, quilts	\$9,792.45
Kitchen counter	\$811.00
Hot lefsa	\$119.00
Raffle (for parking lot)	1,241.00
Credit card sales (from all depts.)	1,536.24
Post bazaar sales	115.00
Total	\$13,614.69

Raffle money was used to help pay for the parking lot upgrade. The remaining proceeds were divided among designated recipients as determined at the January 2016 WELCA meeting.

Thank you to all who worked in many ways to make the holiday bazaar a success.

Submitted by Char Berg

Jim McCollough Nature Trail and Bethesda Memory Garden

The dedicated efforts of our parish gardeners and the ample rainfall provided by our Gracious Lord combined to make this year's Memory Garden the most beautiful yet. Seventeen engraved paver bricks were purchased and will be installed in the fountain patio in the next few weeks. Another project was the purchase of flowers to fill the wooden tubs that adorn the walkway leading to the church entry. The Garden/Nature Trail is a beautiful part of Bethesda's property that brings joy to many, and we'd like to thank all who work so hard to maintain it.

Respectfully submitted by Val Benton

**“GOD’S WORK OUR HANDS” — 2016-2017 BLCM
BENEVOLENCE PLAN**

The following groups received benevolence funds during the 2015-16 church year

GLOBAL & NON-LOCAL ORGANIZATIONS

DARA MOZAMBIQUE -	20%
VILLAGE OF HOPE - ZAMBIA	20%
FEED MY STARVING CHILDREN -	20%
HOPE LODGE -	20%
INGRIAN CHURCH RUSSIA (NE SYNOD) -	20%

BRAINERD LAKES LOCAL ORGANIZATIONS

AITKIN COUNTY HUMAN SERVICES -	20%
BLCM EMERGENCY FUND -	20%
TRUE FRIENDS CAMP (MCGREGOR, MN) -	20%
CHRISTMAS JOY (SECRET SANTA) -	20%
CAMP ONAMIA -	20%

Member Statistics September 1, 2015 - August 31, 2016

Weddings:

October 17, 2015	Kristine Larson & Sean Lofgren	Cragen's Resort, Brainerd, MN
April 15, 2016	Ashley Torgerson & Alexander Burns	Bethesda Church, Malmo, MN

Baptisms:

October 18, 2015	Theodore Scott Nyberg	November 22, 2015	Weston Robert Roseberg
November 22, 2015	Paul Douglas	December 5, 2015	Joshua Richard Thole
December 5, 2015	Drake William Thole	February 28, 2016	Eldon Allen Mitchell
May 22, 2016	Violet June Sorby	May 22, 2016	Amanda Renee Sorby
May 22, 2016	Ashley Renee Westerland	May 22, 2016	Tyce Michael Wagner
May 22, 2016	Ezra Olander Wagner	May 22, 2016	Spencer Wagner
June 19, 2016	Dominic Lorenzo Scappini	June 19, 2016	Haylee Louise Cook
June 19, 2016	Lydia Louise Scappini	July 16, 2016	Raymond Jerome
Piispanen			
July 17, 2016	Peyton James Baldwin	July 17, 2016	Susan Losie
July 17, 2016	Linda Nitti	August 28, 2016	Beverly Mae Ferdelman

Confirmation:

June 5, 2016	Anna Westerland
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Funerals:

September 26, 2015	Hunter Stellmach (infant)	October 2, 2015	Dorothy J. Niskanen (N)
October 9, 2015	Harlow Dickenson (M)	October 25, 2015	Lloyd Jarson (M)
January 8, 2016	Elisabeth Halvorson (N)	April 7, 2016	Carol Bipes (M)
April 9, 2016	Joyce Rimer (M)	April 29, 2016	LuAnn Golen (N)
June 29, 2016	Edna Smith (N)	August 22, 2016	Delores Olson (M)

Transfer Out:

November 6, 2015	Doug Kloss	To: Our Savior's Lutheran Church, Moorehead, MN
June 24, 2016	Marlys Beavers	To: Light of the Cross Lutheran Church, Garrison, MN
June 24, 2016	Bob Beavers	To: Light of the Cross Lutheran Church, Garrison, MN
June 24, 2016	Corky Beavers	To: Light of the Cross Lutheran Church, Garrison, MN

Transfer In:

(From)

New Members:

September 27, 2015	Mary Braun	December 27, 2015	Galen Nyberg
May 29, 2016	Gene & Sharon Whipple	May 29, 2016	Dean & Cheryl Malotky
May 29, 2016	Merrily Jones (associate)	May 29, 2016	Arty & Ron Heins
May 29, 2016	George & Patti Smith	May 29, 2016	Ray Piispanen
August 28, 2016	Jenny Schuett	August 28, 2016	Silvia Tapelt

NEW MEMBERS LIST (September 2015 – August 2016)

September 27, 2015 **Mary Braun**
38809 240th Street, Aitkin, MN 56431
Phone: 218-678-9056

December 27, 2015 **Galen Nyberg**
31706 230th Street, Aitkin, MN 56431
Phone:

May 29, 2016 **Ron & Arty Heins (to associate members)**
36361 245th Lane, Aitkin, MN 56431
Phone: Ron 612-685-7138 Arty 612-390-4767

May 29, 2016 **Dean & Cheryl Malotky**
40305 State Hwy. 18, Aitkin, MN 56431
Phone: Dean 612-581-4072 Cheryl 952-412-6108

May 29, 2016 **Gene & Sharon Whipple**
31990 220th Street, Isle, MN 56342
Phone: 218-390-0526

May 29, 2016 **Merrilee Jones**
32791 270th Street, Aitkin, MN 56431
Phone: 218-684-2124

May 29, 2016 **George & Patti Smith**
33176 170th Lane #3, Isle, MN 56342
Phone: 620-786-4865

May 29, 2016 **Ray Piispanen**
31931 220th Street, Isle, MN 56342
Phone: 320-684-2271

August 28, 2016 **Jenny Schuett**
40855 236th Lane, Aitkin, MN 56431
Phone: 651-245-8532

August 28, 2016 **Sylvia Tapelt**
33161 State Highway 18, Aitkin, MN 5643

Memorials Given 2015

In Memory Of:	Given By:	Given For:
Betty Sandell	Alfie & Betty Sandell Family	Church choice
Darwin Bruesewitz	Lloyd & Shirley Lilienthal	Music program
Al Wedig	Beverly Wedig	Church choice
Darwin Bruesewitz	Jeannine Bruesewitz	Music/Sound program
Darwin Bruesewitz	Mary Ann Strand	Choir program
Darwin Bruesewitz	Ruth Parson	Church choice

Submitted by Char Berg

Communion Tally for 2015-16

2015

September	197
October	193
November	188
December	129
Total	707

2016

January	166
February	156
March	166
April	186
May	165
June	203
July	105 (Communion only once in July)
August	228
Total	1,375

Year-to-date 2,082

2015 - 2016
Bethesda Worship Attendance

September 2015			February 2016			June 2016		
6-Sep	8:30	100	7-Feb	9:00	81	5-Jun	8:30	104
	10:00	51	10-Feb	Ash Wed. 6:30	25		10:00	67
13-Sep	8:30	85	14-Feb	9:00	66	12-Jun	8:30	59
	10:00	52	17-Feb	Lenten Serv. 6:30	32		10:00	40
20-Sep	8:30	97	21-Feb	9:00	85	19-Jun	8:30	93
	10:00	49	24-Feb	Lenten Serv. 6:30	40		10:00	55
27-Sep (9:00 one service- annual meeting)		105	28-Feb	9:00	<u>90</u>	26-Jun	8:30	88
							10:00	21
September Totals:		539	February Totals:		419			
October 2015			March 2016			June Totals: 527		
4-Oct	8:30	88	2-Mar	Lenten Serv. 6:30	35			
	10:00	46	6-Mar	9:00	80			
11-Oct	8:30	79	9-Mar	Lenten Serv. 6:30	35			
	10:00	48	13-Mar	9:00	60	July 2016		
18-Oct	8:30	88	16-Mar	Lenten Serv. 6:30	35	2-Jul	5:00	99
	10:00	57	20-Mar	9:00	102	3-Jul	8:30	20
25-Oct	8:30	112	24-Mar (Maundy Thur)	9:00	28		10:00	96
	10:00	<u>38</u>	25-Mar (Good Fri)	9:00	34	10-Jul	8:30	83
October Totals:		556	27-Mar (Easter)	8:30	89		10:00	46
				10:00	<u>84</u>	17-Jul	8:30	118
November 2015			March Totals:		582		10:00	54
1-Nov	8:30	86				24-Jul	8:30	81
	10:00	56	April 2016				10:00	41
8-Nov	8:30	64	3-Apr	8:30	100	31-Jul	8:30	68
	10:00	29		10:00	27		10:00	30
15-Nov	8:30	81	10-Apr	9:00	114			
	10:00	42	17-Apr	8:30	75	July Totals:		736
22-Nov	8:30	87		10:00	45			
	10:00	63	24-Apr	8:30	89	August 2016		
25-Nov (Thksgivn Eve)	6:30	40		10:00	<u>25</u>			
29-Nov	8:30	84	April Totals:		475	7-Aug	8:30	98
	10:00	<u>28</u>					10:00	32
November Totals:		660	May 2016					
December 2015			1-May	9:00	104			
6-Dec	8:30	87	8-May	8:30	108			
	10:00	48		10:00	34	14-Aug	9:00	140
13-Dec	8:30	68	15-May	8:30	105			
	10:00	40		10:00	45	21-Aug	8:30	91
20-Dec	9:00	151	22-May	8:30	96		10:00	56
24-Dec	3:30	124		10:00	75		2:00	54
24-Dec	5:00	65	29-May	8:30	105			
25-Dec	10:00	45		10:00	<u>49</u>	28-Aug	10:00	251
27-Dec	9:00	<u>82</u>	May Totals:		721			
December Totals:		710				August Totals:		722
January 2016 (Jan-March one service)								
3-Jan	9:00	105				Year to Date:		7079
10-Jan	9:00	82						
17-Jan	9:00	67						
24-Jan	9:00	90						
31-Jan	9:00	<u>88</u>						
January Totals:		432						

Budget Worksheet

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
Income						
<i>General Fund</i>						
General Offerings						
400 Envelope Offering - General	141,119.00	155,910.20	154,118.69	151,000.00	160,000.00	
402 Plate Offering - Loose Cash	12,825.92	13,402.13	9,266.34	12,000.00	8,000.00	
Totals:	153,944.92	169,312.33	163,385.03	163,000.00	168,000.00	
General Offerings Totals:	153,944.92	169,312.33	163,385.03	163,000.00	168,000.00	
Other Income						
403 Holiday/Lent/Advent/Thanksgivi	5,478.00	6,607.00	5,694.00	5,000.00	5,600.00	
408 Stock Donation	0.00	3,039.00	0.00	0.00	0.00	
409 Interest Income	6,635.00	982.06	(2,497.11)	1,500.00	100.00	
415 Miscellaneous Income	187.04	148.04	0.00	150.00	0.00	
435 Fuel Income	1,382.00	230.00	261.87	200.00	200.00	
Totals:	13,682.04	11,006.10	3,458.76	6,850.00	5,900.00	
Other Income Totals:	13,682.04	11,006.10	3,458.76	6,850.00	5,900.00	
Worship & Music						
410 Book and Music Sales	0.00	0.00	270.00	0.00	0.00	
413 Special Music Income	1,498.00	3,500.00	0.00	1,600.00	1,000.00	
414 Organ Fund (A283)	235.00	95.00	0.00	0.00	0.00	
416 Worship & Music Income	40.00	10.00	0.00	0.00	1,200.00	
417 Praise Choir Income	0.00	0.00	0.00	0.00	0.00	
418 Altar Care (P506)	1,056.00	785.00	825.00	0.00	800.00	
460 Jamboree	1,421.50	1,304.50	1,088.75	1,400.00	1,000.00	
Totals:	4,250.50	5,694.50	2,183.75	3,000.00	4,000.00	
Worship & Music Totals:	4,250.50	5,694.50	2,183.75	3,000.00	4,000.00	
Faith, Health & Wellness						
433 Nurse's Foot Ministry Income	402.45	304.00	1,065.00	1,400.00	1,000.00	
Totals:	402.45	304.00	1,065.00	1,400.00	1,000.00	
Youth & Family Ministry						
430 Youth Program Income	253.50	0.00	2,007.56	100.00	0.00	
Totals:	253.50	0.00	2,007.56	100.00	0.00	
Benevolence						
427 Veggie Stand Income (P767A274)	5,282.12	3,833.40	4,444.27	0.00	0.00	
440 World Hunger Income (P761)	2,457.29	2,536.25	4,269.25	0.00	0.00	
441 Local Benevolence (P763A272)	5,560.00	159.00	3,206.00	0.00	0.00	

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
442 Food Shelf Income (P765A270)	474.41	598.50	724.00	0.00	0.00	
443 World Benevolence (P766)	0.00	3,805.00	2,763.31	0.00	0.00	
444 Other Benevolence (P762)	0.00	613.37	925.00	0.00	0.00	
Totals:	13,773.82	11,545.52	16,331.83	0.00	0.00	
Benevolence Totals:	13,773.82	11,545.52	16,331.83	0.00	0.00	
Christian Education						
424 Sunday School Income	0.00	0.00	0.00	0.00	0.00	
425 VBS Income	1,347.50	1,182.00	1,027.20	1,000.00	1,000.00	
426 Adult Education Income (P576)	935.00	253.00	572.00	0.00	0.00	
Totals:	2,282.50	1,435.00	1,599.20	1,000.00	1,000.00	
Christian Education Totals:	2,282.50	1,435.00	1,599.20	1,000.00	1,000.00	
Evangelism / Mission						
429 Coffee & Cocoa Sales (P595)	295.50	446.25	495.25	300.00	0.00	
Totals:	295.50	446.25	495.25	300.00	0.00	
Fundraisers						
431 Fundraiser Income	2,369.00	5,316.25	11,503.37	2,500.00	3,200.00	
Totals:	2,369.00	5,316.25	11,503.37	2,500.00	3,200.00	
Office Administration						
461 Copier Replacement Fund (A284)	19.49	37.95	0.00	0.00	0.00	
Totals:	19.49	37.95	0.00	0.00	0.00	
Church Property Maintenance						
421 Janitorial Services Income	0.00	0.00	0.00	0.00	0.00	
Totals:	0.00	0.00	0.00	0.00	0.00	
Utilities						
490 Church Use Income	830.00	575.00	1,204.50	600.00	1,000.00	
491 Equipment Use	0.00	90.00	0.00	100.00	0.00	
Totals:	830.00	665.00	1,204.50	700.00	1,000.00	
Utilities Totals:	830.00	665.00	1,204.50	700.00	1,000.00	
Church Property Improvements						
411 Blessing Box Income (P513)	1,598.08	1,495.43	(319.43)	0.00	0.00	
493 Sound System Income	0.00	0.00	5,389.36	0.00	0.00	
Totals:	1,598.08	1,495.43	5,069.93	0.00	0.00	
Church Property Improvements Totals:	1,598.08	1,495.43	5,069.93	0.00	0.00	

Building Fund

Building Fund Offerings

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
419 Prior Yr Building \$\$ Carryover	0.00	0.00	0.00	0.00	0.00	
420 Building Fund Income	23,251.27	0.00	0.00	0.00	0.00	
Totals:	<u>23,251.27</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Building Fund Offerings Totals:	<u>23,251.27</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Church Property Improvements						
462 Sign & Message Center (A262)	0.00	0.00	0.00	0.00	0.00	
492 Facilities Fund Income	0.00	27,384.00	34,829.48	15,000.00	10,000.00	
Totals:	<u>0.00</u>	<u>27,384.00</u>	<u>34,829.48</u>	<u>15,000.00</u>	<u>10,000.00</u>	
Church Property Improvements Totals:	<u>0.00</u>	<u>27,384.00</u>	<u>34,829.48</u>	<u>15,000.00</u>	<u>10,000.00</u>	
<i>Memorial & Endowment Fund</i>						
Other Income						
498 Investment Gain/Loss (unreal.)	0.00	0.00	0.00	0.00	0.00	
Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Memorials						
482 Memorial Income	1,965.00	6,470.00	0.00	0.00	0.00	
Totals:	<u>1,965.00</u>	<u>6,470.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Endowments						
480 Endowment Income	0.00	0.00	0.00	0.00	0.00	
Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
<i>PassThru</i>						
PassThru						
450 PassThru Income	2,061.59	6,439.60	2,771.24	0.00	1,900.00	
Totals:	<u>2,061.59</u>	<u>6,439.60</u>	<u>2,771.24</u>	<u>0.00</u>	<u>1,900.00</u>	
Income Totals:	<u>220,979.66</u>	<u>247,551.93</u>	<u>245,904.90</u>	<u>193,850.00</u>	<u>196,000.00</u>	
Expense						
<i>General Fund</i>						
Worship & Music						
500 Choir Supplies	209.41	0.00	45.50	400.00	400.00	
501 Choir Director	3,591.69	1,550.00	2,475.00	2,650.00	2,650.00	
502 Organists	5,596.50	5,596.50	4,121.60	6,000.00	4,500.00	
503 Choir Accompanist	0.00	0.00	0.00	0.00	0.00	
504 Praise Choir Supplies	0.00	0.00	0.00	0.00	0.00	
505 Worship Supplies	1,637.53	1,443.07	1,625.76	1,500.00	1,500.00	
506 Altar Care (P418)	1,068.92	1,108.49	1,127.97	500.00	1,000.00	
507 Bell Choir Supplies	0.00	5.50	0.00	50.00	50.00	
508 Worship & Music Training	101.64	125.00	125.00	0.00	0.00	
509 Organ & Piano Adjustments	90.00	0.00	0.00	100.00	0.00	

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
510 Worship & Music Accrual (A282)	0.00	0.00	514.17	0.00	0.00	
511 Special Music	1,600.00	3,000.00	0.00	1,600.00	1,800.00	
514 Organ Accrual	0.00	0.00	0.00	0.00	0.00	
520 Jamboree Expenses	0.00	0.00	0.00	0.00	0.00	
Totals:	13,895.69	12,828.56	10,035.00	12,800.00	11,900.00	
Worship & Music Totals:	13,895.69	12,828.56	10,035.00	12,800.00	11,900.00	
Faith, Health & Wellness						
515 Parish Nurse Salaries	0.00	240.00	1,440.00	1,440.00	1,440.00	
516 Parish Nurse Mileage	0.00	0.00	0.00	0.00	0.00	
517 Parish Nurse Training	102.76	0.00	0.00	0.00	0.00	
518 FH & W Special Interests	171.12	346.73	241.65	900.00	500.00	
519 Parish Nurse Program	80.35	78.20	24.80	120.00	100.00	
Totals:	354.23	664.93	1,706.45	2,460.00	2,040.00	
Faith, Health & Wellness Totals:	354.23	664.93	1,706.45	2,460.00	2,040.00	
Youth & Family Ministry						
740 Youth Program	271.00	56.14	50.00	200.00	200.00	
741 Youth & Family Director	0.00	0.00	0.00	0.00	0.00	
742 Youth Auto Allowance	60.50	0.00	0.00	0.00	0.00	
743 Adult-Parent-Family	0.00	0.00	0.00	0.00	0.00	
744 Youth & Family Training	0.00	0.00	0.00	0.00	0.00	
Totals:	331.50	56.14	50.00	200.00	200.00	
Youth & Family Ministry Totals:	331.50	56.14	50.00	200.00	200.00	
Benevolence						
760 ELCA Synod Benevolence	7,697.25	8,474.62	8,691.81	8,150.00	8,400.00	
761 World Hunger Benevolenc (P440)	2,457.29	2,536.25	4,272.25	0.00	0.00	
762 Other Benevolence (P444)	90.00	613.37	925.00	0.00	0.00	
763 Local Benevol (P441A272)	3,038.00	750.00	3,206.00	0.00	0.00	
765 Food Shelf Donation (P442A270)	424.00	388.00	628.99	0.00	0.00	
766 World Benevolence (P443)	500.00	3,805.00	2,763.31	0.00	0.00	
767 Veggie Stand Benev (P427A274)	2,752.81	3,833.40	4,444.27	0.00	0.00	
Totals:	16,959.35	20,400.64	24,931.63	8,150.00	8,400.00	
Benevolence Totals:	16,959.35	20,400.64	24,931.63	8,150.00	8,400.00	
Lay Leadership						
560 Synod Delegate	945.00	314.00	954.00	950.00	950.00	
561 Council Retreat	0.00	0.00	0.00	0.00	0.00	
562 Educational Subscriptions	0.00	0.00	25.44	0.00	0.00	
563 Leadership Training	0.00	0.00	0.00	0.00	0.00	
Totals:	945.00	314.00	979.44	950.00	950.00	
Lay Leadership Totals:	945.00	314.00	979.44	950.00	950.00	
Christian Education						
575 Confirmation	46.48	0.00	0.00	0.00	100.00	

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
576 Adult Education (P426)	830.96	460.66	799.85	0.00	0.00	_____
577 Sunday School	48.99	0.00	0.00	0.00	0.00	_____
578 Christian Ed Training	0.00	0.00	0.00	0.00	0.00	_____
579 Vacation Bible School	770.71	652.60	788.71	800.00	1,000.00	_____
Totals:	1,697.14	1,113.26	1,588.56	800.00	1,100.00	
Christian Education Totals:	1,697.14	1,113.26	1,588.56	800.00	1,100.00	
Evangelism / Mission						
590 Evangelism Training	0.00	0.00	0.00	0.00	0.00	_____
591 Compact Disc Ministry	0.00	0.00	0.00	0.00	0.00	_____
592 Evangelism / Advertising	83.98	82.06	330.85	120.00	500.00	_____
593 Picture Directory	355.00	0.00	72.00	120.00	100.00	_____
594 World Hunger Sunday	0.00	0.00	0.00	0.00	0.00	_____
595 Equal Exchange supplies (P429)	474.40	228.60	572.65	300.00	0.00	_____
Totals:	913.38	310.66	975.50	540.00	600.00	
Evangelism / Mission Totals:	913.38	310.66	975.50	540.00	600.00	
Stewardship / Finance						
612 Stewardship	522.73	565.64	546.69	700.00	900.00	_____
Totals:	522.73	565.64	546.69	700.00	900.00	
Fundraisers						
512 Fundraiser Expense	2,369.00	5,403.14	13,960.67	2,500.00	3,200.00	_____
513 Blessingbox Expense (P411)	317.12	0.00	0.00	0.00	0.00	_____
Totals:	2,686.12	5,403.14	13,960.67	2,500.00	3,200.00	
Fundraisers Totals:	2,686.12	5,403.14	13,960.67	2,500.00	3,200.00	
Office Administration						
635 Office Supplies	1,132.42	802.26	1,538.73	1,400.00	3,000.00	_____
636 Copier Maintenance	936.00	1,043.63	960.00	1,200.00	1,200.00	_____
637 Computer Supplies	332.90	424.47	95.10	200.00	200.00	_____
638 Postage	1,003.40	1,175.99	759.95	1,100.00	1,200.00	_____
Totals:	3,404.72	3,446.35	3,353.78	3,900.00	5,600.00	
Office Administration Totals:	3,404.72	3,446.35	3,353.78	3,900.00	5,600.00	
Salaries						
523 Business Charge Card	1,050.00	827.00	850.60	1,000.00	1,000.00	_____
524 Pastor Auto	5,826.08	6,035.52	5,818.17	6,000.00	4,500.00	_____
525 Administrative Salaries	14,526.85	9,256.86	11,860.25	15,000.00	15,000.00	_____
526 Pastor Salary	49,825.24	49,827.24	50,568.00	50,568.00	37,926.00	_____
527 Furnishing Allowance	5,000.04	5,000.04	5,000.04	5,000.00	0.00	_____
528 Pastor's Direct Deposit	0.00	0.00	0.00	0.00	0.00	_____
530 IRS Tax Payments	2,672.58	0.00	0.00	0.00	0.00	_____
531 Interim Pastor Housing	0.00	0.00	0.00	0.00	7,200.00	_____
Totals:	78,900.79	70,946.66	74,097.06	77,568.00	65,626.00	
Salaries Totals:	78,900.79	70,946.66	74,097.06	77,568.00	65,626.00	

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
Benefits						
529 FICA - Employers share	4,689.62	4,424.02	4,635.06	4,200.00	3,150.00	_____
547 Medicare - Employers share	1,058.29	996.16	1,084.08	1,100.00	825.00	_____
548 Continuing Education (A286)	492.00	1,327.00	638.13	600.00	0.00	_____
549 Pension Contribution	10,645.80	10,645.80	10,728.96	10,500.00	7,875.00	_____
550 Insurance Benefits	19,841.84	20,928.20	15,783.52	15,000.00	11,250.00	_____
552 Sabbatical Expense	0.00	0.00	0.00	0.00	0.00	_____
Totals:	<u>36,727.55</u>	<u>38,321.18</u>	<u>32,869.75</u>	<u>31,400.00</u>	<u>23,100.00</u>	
Benefits Totals:	<u>36,727.55</u>	<u>38,321.18</u>	<u>32,869.75</u>	<u>31,400.00</u>	<u>23,100.00</u>	
Administration						
800 Adminstrative Expenses	877.81	1,986.36	2,525.96	1,000.00	2,000.00	_____
801 WC Umbrella Liability Ins	808.00	784.00	998.00	1,000.00	1,000.00	_____
Totals:	<u>1,685.81</u>	<u>2,770.36</u>	<u>3,523.96</u>	<u>2,000.00</u>	<u>3,000.00</u>	
Administration Totals:	<u>1,685.81</u>	<u>2,770.36</u>	<u>3,523.96</u>	<u>2,000.00</u>	<u>3,000.00</u>	
Church Property Maintenance						
700 Property Maintenance	3,870.46	11,012.25	32,339.18	10,000.00	10,300.00	_____
701 Parsonage Maintenance	604.06	2,467.89	3,158.36	10,000.00	0.00	_____
702 Horticulture	0.00	25.56	0.00	0.00	100.00	_____
703 Janitorial Services	3,338.39	3,793.15	4,856.50	3,500.00	5,400.00	_____
704 Janitorial Supplies	0.00	179.96	965.04	500.00	500.00	_____
Totals:	<u>7,812.91</u>	<u>17,478.81</u>	<u>41,319.08</u>	<u>24,000.00</u>	<u>16,300.00</u>	
Church Property Maintenance Totals:	<u>7,812.91</u>	<u>17,478.81</u>	<u>41,319.08</u>	<u>24,000.00</u>	<u>16,300.00</u>	
Insurance						
712 Property Insurance	3,799.00	1,211.00	3,181.00	4,500.00	4,500.00	_____
Totals:	<u>3,799.00</u>	<u>1,211.00</u>	<u>3,181.00</u>	<u>4,500.00</u>	<u>4,500.00</u>	
Utilities						
720 Church Heating Fuel	5,483.03	2,652.04	227.67	3,000.00	3,000.00	_____
723 Parsonage Heating Fuel	3,655.00	1,475.75	130.80	2,000.00	2,000.00	_____
Totals:	<u>9,138.03</u>	<u>4,127.79</u>	<u>358.47</u>	<u>5,000.00</u>	<u>5,000.00</u>	
721 Church Electricity	5,382.00	5,039.00	3,949.00	4,800.00	4,800.00	_____
724 Parsonage Electricity	1,180.00	1,102.00	1,008.00	1,200.00	1,200.00	_____
Totals:	<u>6,562.00</u>	<u>6,141.00</u>	<u>4,957.00</u>	<u>6,000.00</u>	<u>6,000.00</u>	
722 Church Phones	1,953.71	1,882.59	2,550.89	2,000.00	2,000.00	_____
725 Parsonage Phone	1,269.19	1,204.02	1,292.63	1,200.00	1,200.00	_____
Totals:	<u>3,222.90</u>	<u>3,086.61</u>	<u>3,843.52</u>	<u>3,200.00</u>	<u>3,200.00</u>	
726 Garbage Removal	1,317.56	731.45	708.81	900.00	800.00	_____
727 Snow Removal	1,375.00	495.00	465.00	1,200.00	1,000.00	_____

	Two Years Ago Actual	Last Year Actual	Current Year Actual	Current Year Budget	Next Year Budget	Next Year Revisions
Totals:	2,692.56	1,226.45	1,173.81	2,100.00	1,800.00	
Utilities Totals:	21,615.49	14,581.85	10,332.80	16,300.00	16,000.00	
Church Property Improvements						
735 Church Property Improvements	249.15	0.00	0.00	0.00	0.00	
736 Memorial Garden	0.00	0.00	0.00	0.00	200.00	
753 Sound System Expense	0.00	0.00	7,684.33	0.00	0.00	
Totals:	249.15	0.00	7,684.33	0.00	200.00	
Church Property Improvements Totals:	249.15	0.00	7,684.33	0.00	200.00	
<i>Building Fund</i>						
Debt Retirement						
710 Building Mortgage Principal	24,466.32	0.00	0.00	0.00	0.00	
711 Building Mortgage Interest	451.95	0.00	0.00	0.00	0.00	
Totals:	24,918.27	0.00	0.00	0.00	0.00	
Debt Retirement Totals:	24,918.27	0.00	0.00	0.00	0.00	
<i>PassThru</i>						
PassThru						
850 PassThru Expense	2,061.59	6,443.34	2,592.24	0.00	1,900.00	
890 Scholarships	1,315.00	400.00	500.00	0.00	0.00	
Totals:	3,376.59	6,843.34	3,092.24	0.00	1,900.00	
PassThru Totals:	3,376.59	6,843.34	3,092.24	0.00	1,900.00	
Expense Totals:	220,795.42	197,256.52	234,227.94	188,768.00	165,516.00	
Income - Expense:	184.24	50,295.41	11,676.96	5,082.00	30,484.00	