

# Call Committee Selection Process

The mission of the Bethesda call committee is to take the pastoral profile information we gathered during the interim process and find a permanent pastor who meets that profile to lead our congregation. The profile information gathered came from a diverse group of congregation members; young, old, male, female, new and longtime members, etc. We would like the call committee to represent our church in the same manner. Any voting member of the church is welcome to apply. If there is a spark inside you that is urging you to apply, please do so.

The call committee will be composed of between 5 and 9 members of which no more than 2 will be from the transition team and 1 from the parish council. The balance will be elected by the congregation at large.

The following is the process we will use for the selection of the call committee members:

- Applications for call committee members are distributed via the February and March newsletters and by contacting the church office.
- Application deadline for submitting applications to the personnel committee is April 9<sup>th</sup>.
- The transition team submits their recommended appointees, with applications, to the personnel committee by April 9<sup>th</sup>.
- Personnel committee reviews all applications and approves them at a meeting on April 19<sup>th</sup>.
- Congregation is notified of upcoming call committee elections in April 23<sup>rd</sup> bulletin.
- Congregation is notified of the 2 transition team appointees and candidates at large in April 30<sup>th</sup> bulletin.
- Election of committee members is held on May 7<sup>th</sup>.
- Call committee is introduced to the congregation on May 14<sup>th</sup> and is included in the June newsletter.

The top 3 to 7 vote getters will be elected to the call committee. The call committee will be made up of 2 transition team appointees and 3 to 7 elected members of which no more than 1 can be a council member. If more than one council member is in the top 3 to 7 vote getters the council member application with the fewest votes will be removed and the next highest vote getter will be elected.

All applications for inclusion in the call committee must be submitted using the form on the reverse of this memo.

# Application for Bethesda Call Committee Membership

**Complete all sections and submit your signed application by April 9, 2017.**

What is the reason you want to serve as a member of the call committee?

What strengths do you feel you would bring to the committee?

Call committee members will be asked to serve for an approximate 3 to 5 month period. List any conflicts that might prevent you from serving for that duration.

List any conflicts that would prevent you from travelling regionally during that same 3 to 5 month period.

List below any other information we should know pertinent to your application. (For example: Service on previous call committees etc.)

By signing below I agree to serve on the call committee and vow to hold all call committee matters in complete confidence during and after the process of selecting a new pastor. Due to the sensitivity of this business this confidentiality extends to friends, relatives, spouses, church members etc. If found to have broken this confidentiality I agree to remove myself from the call committee.

\_\_\_\_\_  
Printed name

\_\_\_\_\_  
Signature, Date